

National Dairy Development Board - Anand
Training module for Officers of PSUs/PSBs
Mid-carrier stage training on “Leading Organizational Change”

No.	Module	Learning objectives
Day 1		
1	Introduction	Ice Breaking
2	About NDDB	Visit to Parikrama
3	Leadership and Organization Culture	<ul style="list-style-type: none"> • Leadership : Its role in defining purpose and building organization culture • Organization culture : Its role in binding the organization together • Authentic Leadership • Leadership and Good Governance • Proceed for village visit (overnight stay) – interaction with members and Chairman of Dairy Co-operative Society (DCS), village visit, understanding the working of DCS and its role in socio-economic development of farmers
Day 2		
4	Managing teams	<ul style="list-style-type: none"> • Team work – the edifice of successful organizations • Characteristics of effective teams • Conflict resolutions in team • Building value and performance oriented teams
Day 3		
5	Leading change and transformation	<ul style="list-style-type: none"> • Change as constant • Role of positive attitude and technology in change • Driving change for accountability and transparency • Initiating and leading change

Pedagogy: Lectures, Case lets, Videos, Games

Comments of Training Division:

- Village exposure for 1 day 2 nights to be included. Classroom activities to be completed by 2nd day evening.

- The group may be divided into two or more batches and each batch may be exposed to one difficult village and one model village.